NatPharm Newsletter

Volume 1 We deliver to the last mile January - June 2021

About NatPharm

NatPharm is a state owned enterprise whose assigned mandate is to procure, store and distribute medicines and medical supplies to public health institutions. To complement this mandate and diversify revenue streams the company operates strategic business units catering for private sector needs. In line with the National Development Strategy 1, the company has commenced resuscitation of its production capacity by establishing manufacturing units.

Mission

To provide equitable access to quality and affordable medicines, medical supplies and services to health care facilities in Zimbabwe and beyond.

Vision

We envision a Zimbabwe in which every citizen has access to affordable, quality medicines and medical supplies at the point of need by 2030

Values

Accountability; responsiveness; teamwork; innovation; quality

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OUR PARTNERS











The Managing Director's Note



Acting Managing Director, Air Commodore (Rtd) Ivan Gibson Dumba

The publication of the First Edition of the NatPharm Newsletter is indeed a remarkable achievement as it takes place at a time when the Government of the Republic of Zimbabwe has intensified efforts to steer the nation towards realizing National Vision 2030 of an Empowered and Prosperous Upper-Middle Income Society by the year 2030. Attainment of the National Vision is guided by various interventions with the National Development Strategy 1 2021-2025 being the first 5 Years Medium Term Plan. A key pillar of this Strategy is Health and Well Being. In this regard, Government recognizes that guaranteed access to affordable quality medicines and medication to all Zimbabweans regardless of time and geographical location is a key enabler for achieving high, accelerated, inclusive, sustainable socio-economic trans-

and strengthen local production of essential

formation and development. NatPharm is a medicines. In an endeavour to support the vital cog in driving the process of attaining Strategy, NatPharm is committed to buying the National Vision 2030. Its assigned man- its stock requirements of medicines from date is that of procurement, storage and dis- local pharmaceutical manufacturers in line tribution of medical supplies to all public with Government Policy of accelerating inhealth institutions. Registered private health dustrialization and import substitution. care service providers have unlimited access The Company in line with Government asto quality medicines and supplies available pirations has commenced the resuscitation at competitive prices in all NatPharm's Stra- of its Production Units with the initial phase tegic Business Units located at the Compa- focussing on the production of sanitizers ny's six (6) branches in Harare, Bulawayo, and disinfectants. This initiative received a Mutare, Masvingo, Gweru and Chinhoyi. major boost through support received from The First Edition of the NatPharm Newsletter State Universities who in compliance with provides the reader with an insight into the Education 5.0 Model have committed Company's activities, programmes and proj- themselves to transfer acquired technology ects which contribute to the attainment of the to help in setting up these units. Given that National Vision 2030 through health services the Universities have Research and Develdelivery. It also gives insights into the many opment capabilities, plans are in place to opportunities available to both the public and ride on this collaboration with them to venprivate health sector service providers for ture into the production of other medicines, collaborating with NatPharm in enabling the cognisant of the fact that the nation has a achievement of their objectives and targets. dire need for affordable quality medicines NatPharm applauds the launch of the Phar- for chronic and communicable ailments. maceutical Manufacturing Strategy for Zim- NatPharm also envisages a situation in babwe (PMSZ) by the Vice President and the near future when it would be a pro-Minister of Health and Child Care Honour- curer of traditional medicines includable Gen (Rtd) Dr CDGN Chiwenga on 10 ing serving as the warehouse and dis-June 2021. The strategy seeks to promote tributor of choice for these medicines. Happy reading!

Our newly appointed Managers



Operations Manager Mr Cleyland Mtambirwa



Procurement Manager Mr Quiet Shangai



Commercial Manager Mr Munyaradzi Munyaradzi



Finance Manager Mr Allen Kwangware

An organization's success depends on hiring the right people, getting them into the right seats, and giving them opportunities to grow. Recruiting and developing talent contributes to an organization's productivity and growth.

Brief from the Operations Desk



Mr Kudakwashe Chimbarara **Outgoing Acting Operations Manager**

The first half of 2021 has been an activity-filled period for the NatPharm Operations Department. The major highlights of the era include a surge in inflows of supplies, mostly COVID related commodities, increased frequency of been mostly from manufacturers, both local rently. Our staff team continues to report for distribution compared to the preceding semester of 2020, a new breath of life on the rective from the parent Ministry to engage the option of operating from home. We have NatPharm Commercial Unit and a more aggressive pursuit of set milestones related to the mandate of the organization. Thanks to ing cost related benefits. Our drive to en- of its long serving member John Tatire, the a dedicated team who remained resolute and gage manufacturers has also received a fair Masvingo stock controller who passed away dedicated during such an asking episode! share of support from many fronts, includ- in April 2021- May his soul rest in peace. NatPharm Operations Department forms ing Zimbabwe embassies around the world The period ahead looks brighter. Our motthe core function of the entity. The functions can be summed up into procurement, storage and distribution-, which is the set of these engagements is yet to be realized! to see this achieved. We deliver to the very mandate of the company. The very basic expectation of the nation under any situation own challenges. COVID-19 has disrupted ble distribution of the available resources.

Manufacturing

NatPharm is establishing production units to compliment the country's pharmaceutical manufacturing sector in line with the National Pharmaceutical Development Strategy 2021 – 2025. This initiative is supported by local state universities in line with the education 5.0 policy. State Universities have the assigned the mandate of technology research and development culminating in technology transfer to beneficiaries such as NatPharm. The collaboration with Universities envisages growth into production of medicines for communicable diseases and chronic ailments. Production at the new plant will commence in July. The Company is looking foward to producing sanitisers and other consumables to help in the fight against Covid-19.

is to access their health related requirements at the service delivery points. NatPharm started the year with a realization of this expectation from our most valued stakeholder- the Population of Zimbabwe. In the first half of 2021 NatPharm did manage to cover every scheduled distribution program, from ZAPS, ZADS, VMMC (twice in this semester), ZiLaCoDs (3 times) and COVID-19 product distribution program which assumed a need based approach due to the urgency of the supply requirements. Not only NatPharm engaged into a higher operating gear in response to COVID-19. The entity saw immense support coming from supply pipelines resulting in delays in shipthe government of Zimbabwe, development ments and a relative rise in cost of some partners and other stakeholders in response products and services. NatPharm thrives to to this pandemic. We are truly assured that have the full range of medicines and medwe are in this fight against COVID together. ical supplies needed by the nation of Zim-The latest procurements at NatPharm have babwe, a position where we are not at curand international. This is in line with the di- duty in this era where other functions have manufacturers. The company is realizing seen cases of COVID-19 amongst our workthe fruits of such engagements, mostly be- force. The Company also remembers one through the Ministry of Foreign Affairs and to is "Access to affordable quality medi-Trade. As NatPharm, we believe the best out cines" and we are driven by a huge quest The first half of 2021 did not go without its last mile and we ensure there is equita-

Warehousing

Warehousing is one of NatPharm's key responsibilities and an important aspect of the total drug control system. NatPharm has adopted a modern and sophisticated warehouse management system to ensure that there is no loss of drugs potency during storage which may influence the efficacy and safety of pharmaceuticals. NatPharm stores pharmaceutical products under the required controlled storage and transit conditions in order to ensure that their quality is not compromised. NatPharm warehouses meet international standards relating to medical storage environmental control, which include regulated temperatures and refrigeration, adequate lighting, humidity, conditions of sanitation, ventilation, and segregation.



Distribution

NatPharm, which is part of the broader embodiment of the health delivery system, prides itself in being the quintessence in delivering the country's medicines and medical supplies to the last mile of the health supply chain. The country's largest medicines and medical supplies distributor, has a mandate enshrined in the Government Medical Stores (Commercialisation Act 13 of 2000) to deliver the country's medicines and medical supplies to all public health institutions. The Company has managed to consistently and efficiently execute this mandate at all costs. NatPharm will continue to carry out its responsibilities and achieve its objectives regardless of an array of dreadful challenges stemming from the marauding Covid-19 pandemic.

Our Departments and their responsiilities

Operations

The Operations Department is the prime driver of NatPharm's assigned mandate of procuring storing and distributing medicines and medical supplies. The Department is responsible for ascertaining requirements necessary to initiate the procurement process. On completion of the procurement process, delivery is effected with the Department certifying the appropriateness of quality, quantity and shelve life. Once in storage the department is responsible for ensuring ideal standards and conditions to avoid loss of drug potency. The department ensures that the delivery is effected to the point of need.

Procurement

The Department supports the company's operations as the primary buyer of medicines and medical supplies. Consideration is given to timely procurement while maintaining the company's financial health through strict adherence to the value for money principle. The department is manned by procurement professionals who always ensure that all procurements are done in compliance with the Public Procurement and Disposal of Public Assets Act [Chap 22:23] and other laid down regulations. The PMU Team is divided into three functions which are Medical Function; Non-Medical Function and the Emergency and Shipping Function.

Finance

The Department is responsible for the mobilization of financial resources for the organization, optimal and equitable distribution of those resources to ensure going concern.

It's also entrusted with the mandate to safeguard the assets of the organization by ensuring proper financial management and maintaining a robust control environment. This encompasses financial reporting, management reporting, tax compliance, budgeting and budget control.



The NatPharm Internal Audit function was brought about due to the need to give systematic and disciplined guidance to NatPharm as a parastatal which is wholly owned by the Government of Zimbabwe. The authority of the department is derived from the Audit Charter which is in compliance with the Institute of Internal Auditors (IIA) guiding principle and gives unrestricted access to the whole company's records. NatPharm, among other statutes and regulations, is expected to follow guidelines set by the Public Finance Management Act, Public Entities Corporate Governance Act and The Governance Framework for State Enterprises and Para-

ICT

Information Communication Technology (ICT), in the modern world, has become the engine for the growth of businesses and organisations both on the local and international terrain. NatPharm has established its information technology infrastructure to provide a solid platform on which its operations and business processes are hosted to meet the dynamic pharmaceutical business environment. NatPharm's information technology infrastructure has modern computer hardware, software, data, storage technology, and networks providing a portfolio of IT resources for the company.

statals of November 2010. The department is manned by business and finance professionals who provide independent, objective assurance and consulting services designed to add value and improve an organization's operations. The internal audit function helps an the company to accomplish its objectives

by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management (2120), control (2130), and governance processes (2110) as guided by the Institute of Internal Auditors (IIA) Standards. The function derives its independence from reporting functionally to the Board's Audit and Legal Committee.

Human Resources

Strategic Human Resources Management aims at ensuring that the Compony acquires and retains competent staff which can be deployed effectively and efficiently. The Company creates opportunities for a qualified and diverse workforce. NatPharm adheres to its comprehensive Code of Conduct and National Labour Laws to maintain industrial harmony. Maintaining a fair and equitable remuneration system that is sustainable is key to achieving overall company objectives. The Department interacts with a vibrant Workers Committee thereby ensuring that commensurate conditions of service are availed and moral is high thereby achieving

high productivity and efficiency.

WAREHOUSE MANAGER'S PERSPECTIVES

jective is to minimise costs and time, reduce appropriate fixtures including mechanical

The Warehouse occupies a core position is only as good as its personnel; hence it is in the Procurement Supply Management important to carefully consider the many (PSM) value chain. It is a key link in the factors that have the potential to increase emsupply chain given the prevailing competi- ployee motivation. Motivation of employees tive logistics business environment charac- is not achieved singularly through competiterized by rapidly evolving trends in tech- tive salaries but also through task execution. nology and the unique needs of customers. Given that warehouse employee tasks seem The expectation is that the warehouse to be routine, efforts are being made to introshould deliver world-class, error-free lev- duce the presence or addition of game-like els of service. This is achieved through key situations in the work routines. This removes enablers, which include robust IT based boredom and increases the potential to ensystems, state of the art fixtures, handling joy their work thereby increasing motivation. equipment and competent/motivated staff. For NatPharm, one of the major challenges NatPharm has six (6) warehouses at Ha- has been inadequate storage space leading to rare, Bulawayo, Gweru, Mutare, Masvingo recourse to leasing extra space requirements. and Chinhoyi. The warehouses receive and The Harare Warehouse has storage space consolidate medical supplies from various of 10200 square metres. An ideal situation suppliers and channel them to specific cus- would be to treble the space. On a positive tomers (Hospitals, Clinics and other Institu- note, a new warehouse is under construction tions). Specific core activities include receiv- adjacent to Sally Mugabe Central Hospital ing, storage, order picking and dispatching. which has adequate space at current levels In executing these core functions, the ob- of demand. The new warehouse will have spoilage, increase efficiency, consider envi- handling equipment and cold chain facilities. ronmental impact, manage warehouse space Other recurring challenges include excess and layout, meet customer expectations and stocks, lack of space, low traceability, delays efficiently manage warehouse personnel. in order processing (gathering process), in-From the experience gained, the warehouse accurate inventory records and damaged



Harare Regional Manager Miss Tendai Zimbowa

products. Stock variances presented challenges during the year 2020 but these have largely been addressed through a Warehouse Optimization Programme focussing on improving stock visibility through accurate binning, labelling, segregation by variant code and assigning responsibility for variant codes to specific employees. Further to this, the Enterprise Resource Planning Module (Navision) has been upgraded through systems enhancements thereby providing real-time information on stock levels, locations, shelf life and facilitating compliance with FEFO. Quarterly stocktakes and routine snap checks have contributed to assurances of good and efficient warehousing practices.







Commercial Manager Mr Munyaradzi Munyaradzi

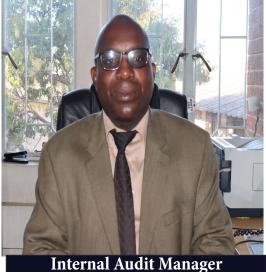
The Strategic Business Unit (SBU) was formed with the thrust to competitively compete in the Zimbabwean Pharmaceutical business sector as a wholesale and distribution entity." The unit within Natpharm is strategically positioned to serve the

Our Strategic Business Unit (SBU)

private pharmaceutical sector and in -turn in product-lines, the SBU is set to improve fill gaps in medicine availability in the pub- its value chain, develop a robust customlic health sector. With the support of the er-centric supply chain and be at the cen-Natpharm Senior Management and Board, tre of customer relationship management. the SBU is set to unlock its vast potential. As Commercial Manager my assignment is Some of the potential within the entity will be to formulate the various strategies that will realised by commercializing the SBU; form- result in the SBU realizing its potential to ing strategic partnerships with key players in the fullest. With the support of NatPharm the health services sector; domestic and in- as the SBU we hope we will see traction and ternational players; increasing internal and markable difference and return on Investexternal visibility; thriving for new business; ment in the entity. Through the commerand adopting strategies that give the SBU cialization of SBU, the unit will contribute unique sustainable competitive advantage. significantly to the fulfilment of Natpha-In line with the Natpharm Strategic Plan, rms' mandate to the citizens of Zimbabwe the SBU is in the process of ensuring an which is access to quality affordable medincrease in its product-lines / offerings sig- icines and medical supplies to the nation. nificantly between June 2021 and Decem- Health is security, support our contribution ber 2021. Along with this constant increase as SBU towards this cause and help us secure our nations' health delivery service.

The Internal Audit Function

The Calendar Month May, is celebrated goals and objectives. After examining proglobally as the Month of Internal Audit cesses and procedures, the Internal Auditor Awareness. The Institute of Internal Audi- reports his or her findings and works closely tors (IIA), to which the NatPharm Internal with auditees to provide accurate and perti-Auditors are professional members, encournent recommendations that help the organiages its members to disseminate informa- zation to adhere more closely to its objectives. tion about the role of the internal auditors to Internal Auditors support Senior Manageits stakeholders. In this article, I will sum- ment by staying fully educated about the marize what the Internal Auditors do. Inter- intricacies of, implementation of strategies nal Auditors are an important part of Nat- for, and compliance with current regulations Pharm. They provide an independent and legislation. An Internal Auditor is often objective assessment of the company's op- responsible for explaining and detailing the erations, specifically the effectiveness of its impact that non-compliance would have on internal control structure, risk management the organization, as well as reporting signs or and governance structures. Internal Audi- instances of non-compliance. Internal Auditors use a systematic, disciplined approach tors are also be expected to evaluate the effito evaluate and provide assurance services. ciency and effectiveness of current controls The IIA Internal Professional Practices and determine if those controls can truly mit-Framework (IPPF) guides the work of the igate risks that can threaten the organization. guards. An Internal Auditor often reviews Auditor function is to review how the organi- Overally, Internal Auditors procedures and operations closely, confirm- zation protects its assets and assesses wheth- vide ing that they are being followed correctly er the appropriate safeguards are in place. If ment, and that they support the organization's assets are not well protected, then the Inter- that systems are working as designed.



Mr Brain Mutseya<u>mi</u>

nal Auditor must recommend appropriate changes. It is why Internal Auditors take an active role in the procurement and disposal of assets. To fulfill these responsibilities, In-NatPharm Internal Auditors. Approaches Effective internal control is a built-in compo- ternal Auditors often provide services such used in the delivery of the mandate include nent of the management process and keeps as Financial Statement Audits; Operational analysing operations; reviewing compliance; the organization on course toward its objec- Audits; Information Systems/Technology recommending controls and assuring safe- tives and mission. Another common Internal Audits and Management & Special Requests. assurance Manage-Shareholders the Board

NatPharm State-of-the-Art warehouse nears completion

National Pharmaceutical Company (Nat-Pharm)'s new State-of-the-Art warehouse, which is being constructed in Southerton adjacent to the Company's Harare Regional Stores, is now 70 percent complete. warehouse has pacity hold pallets. Completion of the warehouse will see Nat-Pharm increasing its storage capacity in line with the Comoany's strategy of increasing production and storage of locally manufactured pharmaceuticals as espoused in the National Pharmaceutical Strategy 2021-2025. Speaking on the sidelines of a tour of the new warehouse, Acting Managing Director, Air Commodore (Rtd) Ivan Gibson Dumba said once completed, the increased storage capacity will curb drug shortages and supply interruptions. "We are impressed with the progress being made in the construction of the new warehouse. Once it is completed, the country will have the capacity to store more medicines. We will also have no need to outsource storage. The contractor has in-



Manager, Mr Kudakwashe Chimbarara (partly obscured) the new warehouse plan

formed us that the warehouse has a stor- warehouse with UNDP officials who exage capacity of 12 000 pallets," he said. pressed interest in supporting processes

NatPharm management toured the new leading to the completeion of the warehouse.

Natpharm poised for growth says Govt



Health and Child Care Deputy Minister, Dr John Mangwiro

The National Pharmaceutical pany of Zimbabwe (NatPharm) is be- (Rtd) Ivan Dumba said through partnerships storage distribution

This was said by the Deputy Minister of Health and Child Care, Dr John Mangwiro at the NatPharm Harare Regional Stores recently. "NatPharm is transforming in the direction that the Government is going," he said. "Orders are now getting to the last rural health centre in Zimbabwe, delivered by NatPharm. I am happy to say that I also saw the new plant. So, they are fulfilling this and they are working together with one of our universities. This is the direction the country is being taken by His Excellency Dr ED Mnangagwa," said Dr Mangwiro. This comes as Natpharm moves to revive production units following the launch of the National Pharmaceutical Manufacturing Strategy, which seeks to boost local production of essential pharmaceutical products. Natpharm Com- Acting Managing Director Air Commodore positioned to manufacture, increase with local universities technology transfer capacity. will be effected in line with Education 5.0.

For any views and comments please contact us on 263-242-621991/5, Fax :263-242-621315, or email us at info@natpharm. co.zw You can also follow us on Twitter @NatPharmZ, Facebook page National Pharmaceutical Company or visit our website www.natpharm.co.zw

NatPharm sources APIs for local drugs manufacturers



Pharmaceutical Association of Zimbabwe members convene a meeting at NatPharm Head Office in Harare.

THENational Pharmaceutical Company Zim- APIs in line with Government thrust on babwe (NatPharm) is committed to assisting import substitution. local pharmaceutical companies in sourcing NatPharm gives priority to local mana bid to boost their production capacities. and

Active Pharmaceutical Ingredients (APIs) in ufacturers in sourcing all its medicines medical supplies requirements. In a meeting held with Pharmaceuti- NatPharm has embarked on revampcal Association of Zimbabwe at the Nat- ing its production units in an endeav-Pharm Head Office in Harare recently, or to produce medicines complementthe state enterprise said it was working ing the efforts of companies in line on assisting local companies in sourcing with the local industrialisation thrust.



NatPharm Management, UNDP staff and Chinese contractors pose for a photo on the sidelines of a tour of the new State-of-the-Art Warehouse in Harare

Quality Assurance

Our motto is "Access to affordable quality medicines" and the issue of quality on our products is of prime priority. Quality is guaranteed through sourcing of products from approved suppliers. NatPharm also works hand in hand with the MCAZ who do quality control tests on most formulations of pharmaceutical products. Quality of products is also guaranteed through proper storage conditions that is, abiding by the storage requirements prescribed by the manufacturer.

Health and Safety

NatPharm values the safety and health of its employees. The company provides the state-of-the-art equipment to ensure the health and safety of employees. The prevention of workplace injuries and illness takes precedence over production, and we provide employees with trainings and personal protective clothing needed to do the job safely and effectively. Our safety and health programs also address fire safety, first aid and use of personal protective clothing.

We also expect employees to take ownership of health and safety, comply with procedures and immediately report any unhealthy or dangerous situation. We strive to maintain the safety and health of our employees through the identification, monitoring and reduction of exposure to risks that can lead to accidents. An industrial clinic caters for health needs. Compliance Covid-19 prevention measures is also given high priority.

NatPharm Employees vaccinated, undergo regular Covid testing

NATPHARM, as an essential service provider, has enhanced its standard operating procedures in the fight against Covid-19.

The company's employees continue to heed the national call to get vaccinated so as to minimize the risk of contracting the Covid-19 pandemic.

To date more than 150 employees have been fully vaccinated.



NatPharm Acting Managing Director, Air Commodore (Rtd) Ivan Gibson Dumbo receives his second jab of the Sinovac vaccine at NtaPharm Harare Regional Stores



NatPharm Supply Chain Analyst, Mr Denis Gono gets tested for Covid-19 by a taskforce member from Sally Mugabe Central Hospital at the NatPharm Harare Regional Stores

NatPharm employees also undergo regular compulsory Covid-19 testing to minimise exposure and possible spreading of the disease

by ensuring early detection.

The employees are also equipped with adequate personal protective clothing (PPEs) to minimise the risk of transmitting or contracting the virus.

Zimbabwe has approved Sino-Pharm, Sinovac (China), Sputnik (Russia) and an Indian vaccine to innoculate its population.

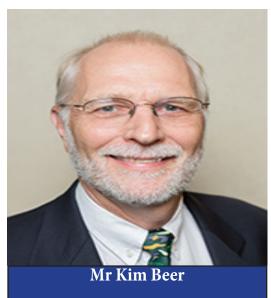
Bulawayo Regional Branch (Serves Bulawayo Metropolitan, Mat North, Mat South Provinces)

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Belmont
Bulawayo
Tel: (0292) 474951-2, 470167, 461740

Gweru Branch
(Serves Midlands Province)
Gweru Provincial Hospital Grounds
P.O. Box 6129
Gweru
Tel: (0254) 223911, 228418, 228424

Mutare Branch (Serves Manicaland Province) Mutare Provincial Hospital Grounds Bag 7072 Mutare Tel: (02020) 63310, 67735

Harare Regional Branch Warehouse Optimisation complete



NatPharm Harare Regional Branch undergone a year-and-a-half long Warehouse Optimization. This involved physical organization of stocks and process and system improvements. everything physical order, else is difficult and likely to be fruitless. Therefore, many months have been used to clear aisles, move stocks onto shelves, consolidate products and batches.

As one result, this has enables stock takes to the work to other branches during 2021

be conducted in five days, rather than the four weeks used in the past, and have accurate counts It has also enabled order processing to be much more efficient and accurate than in the past. With the bin location system, the pick lists specify exactly where the assembler will find the desired product - rather than hunting around the warehouse based on memory - dramatically reducing the time needed to assem-The optimised Harare warehouse

In July 2020 the bin location system was im- ble an order. As one result, for the first time plemented. With this, every bin (shelf) has in many years, the Harare Store completed a number, and the LMIS (Logistics Man- a quarter ZAPS distribution on time in the agement Information System - "Navision") quarter which ended in December 2020. tracks exactly which product, in which And has accomplished the same for both Q1 batch, from which donor is located in which and Q2, 2021. Importantly, the physical orbin. As a next step, all areas of the warehouse ganization of inventory has also contributed will be divided into sections, each of which significantly to reduce the number of variwill have a defined list of products from de- ances, a long-standing and major challenge. fined donors, and have dedicated teams. Of course, there is always room for improve-The physical re-organization has also paved ment, so the Warehouse Optimization work the way for several process improvements. will continue. It is also planned to expand



atPharm Harare Regional Branch conducts stock-take

and its development partners to keep an ing whether the instructions given by The accurate track of the physical stock of med- NatPharm are being adhered to," he said. tors for stocktaking is icines and medical supplies available and Ernest and Young representative, Ms Khum- with what has been distributed. "It's all about com- bulani Muchetu said the organisation is paring the physical stock to what the report physically checking and counting the quansays then finding any discrepancies," he said. tities of the stock held in an inventory or Mr Mutseyami said the stocktake-cum-au- NatPharm warehouse on behalf of UNDP.

National Pharmaceutical Company (NatPha- dit will also interrogate issues to do with "We want to verify the physical existence of rm) conducts scheduled stock-takes in line warehousing facilities and their suitability stock on behalf of UNDP. We want to verwith good warehousing practices. The stock- to handle certain medicines under particu- ify the stock that has been given to Nattakes are done quarterly and are witnessed by lar drug control and storage environments. Pharm by global health partners," she said. natPharm internal audit and reputable audit PWC representative, Mr Godfrey Magwind- PKF Zimbabwe representative, Ms Ethfirms contracted by health development part- iri, who are monitoring stocks procured el Rose Zakeo said the organisation was ners to gain assurance that Government and under Global Fund said accuracy and reg-mainly checking the condition of stordonated medicines are fully accounted for. ular processes of stock-take will help with age for medicines donated by Chemonics The second quarter 2021 stock-take pro- making an informed, data-backed decision. and physically verifying their existence. gramme for Harare was witnessed by "As PWC we do observations and we will "We are mainly concerned with 14 medicines Enerst and Young, PWC and PKF Zimbabwe. then come back to NatPharm with the under Chemonics. We are looking at the condi-The Internal Audit Manager, Mr Brain Mut-findings and then report to Global Fund. tion of storage and also reviewing records. We seyami said stocktaking allows NatPharm We are mainly concerned with observ- also want to do physical verification," she said. engagement Good Governance principles

Unpacking the Pharmaceutical Manufacturing Strategy in Zimbabwe

Government approved and subsequently launched the Pharmaceutical Manufacturing Strategy: 2021-2025. This came as Government acknowledged that the major challenge bedevilling the pharmaceutical sector was low production as a result of use of obsolete and antiquated equipment, cumbersome registration procedures and limited innovation. Implementation of the Pharmaceutical Manufacturing Strategy will not only resolve these bottlenecks but will also result in increased production of essential medicines for both domestic and export markets. The objectives of the Strategy include the following: to increase the market share of local pharmaceutical products from the current 12 percent to 35 percent by 2025; to increase local production of essential medicines from US\$31.5 million to US\$150 million by 2025; to increase local production of essential medicines from 30 percent to 60 percent by 2025; and to improve exports of pharmaceutical products from 10 of interventions made the outcome would



Annister of Health and Child Care and Vice President, General (Rtd) Dr CDGN Chiwenga and Industry and Commerce Minister Sekesai Nzenza launching the Pharmaceutical Manufacturing Strategy in Harare recently be increased production; enhancement of through sourcing all its stock of medicines competitiveness; market expansion; pro- from local manufacturers. The Pharmaceu-

duction diversification; export development; tical Manufacturing Strategy, the first one improved ease of doing business; and mo- in the history of Zimbabwe, is envisaged to percent to 25 percent by 2025. As a result bilisation of the required financial resourc- facilitate the growth of the sector and guares. NatPharm will complement the strategy antee affordable medicines for the citizens.

NatPharm takes part in Angel-of-Hope Charity golf tournerment

Blessed is the hand that Giveth. So goes a bible verse which encourages the haves to share with the have-nots. The First Lady, Amai Auxillia Mnangagwa founded a charity organisation, Angel-of-Hope with the eagerness to transform the livelihoods of the less privileged and vulnerable members of the society mostly children and women. Thousands of people mostly in rural areas, had their lives transformed by the First Lady through her wide-ranging philanthropic work. NatPharm in May took part the charity Golf tournament held for Angel of Hope



Borrowdale Brooke Golf Harare as part of its corporate social responsibility (CSR).

The tournament was held amid pomp and funfare and was graced by Minister of Finance Economic Development. Amai Mnangagwa was the guest of honour where she thanked the corporate world for the unwavering support they give to the organization. The First Lady has also launched a cervical cancer screening campaign encouging women to get screened for cervical cancer which most women were failing detect early. NatPharm supports the initiative through storage and distribution of needed commodities

deliver last